

# Annual Report

2004-2005

SOLIDARITY A SOCIETY FULL OF  
PEACE, JOY AND HAPPINESS PROSPERITY

A SOCIETY DEVOID OF  
POVERTY, IGNORANCE, DISEASE AND HUNGER

Women's Organization for Socio-Cultural Awareness



**WOSCA**

*Participation is the Key to Success*



## From the President's Desk

I have the pleasure to present the activities report of the **Women's Organization for Socio-Cultural Awareness (WOSCA)** for the year 2004-2005. It has completed twelve years of operation since its inception in 1993.

The organization, with its trained and determined team of professionals, has always aspired and struggled to achieve its mission – *transformation of thoughts into deeds through people's participatory actions, people's organizations, participatory learning and working together*. Innovativeness has always been the guiding force towards planning and implementing the programs.

The specific target groups as well as the community as a whole, whom the WOSCA serves, have not only worked together, hand in hand and shoulder to shoulder, in the planning and implementation of the need-salient actions, but also have owned the programs for sustainability. The PRIs, the district administration, and the line departments of the state government have been continuously extending their support to us, and at the same time encouraging us to move ahead in our mission to serve the poor and the needy. Programmatic support of the various ministries of the union government, and a few nodal organizations committed to rural development, women's empowerment, health, environment and ecological upgradation, and so on have empowered us to feel stronger and stronger as we grow older and older.

The members of WOSCA have always put all their sincere efforts and hard work to implement the programs during 2004-2005, more effectively.

I take this opportunity to thank all members of WOSCA for their hard work, perseverance and commitment.

**Dr. Rina Routray**  
President

CREDO, VISION, MISSION, LEGAL STATUS, ADVISORY COMMITTEE, GOVERNING BODY, MEMBERS, PROJECT AREA, PROGRAM PARTNERS, LINKAGES, BANK ACCOUNT, EXPERTISE, EXPERIENCE and FACILITIES, MAJOR THRUST AREAS and ORGANIZATIONAL STRUCTURE



## CREDO

WOSCA involves itself in multifarious developmental activities through need-based programs for socioeconomic, environment and human resource development. It strongly believes that people should not be the passive recipients. WOSCA has strong commitment for sustainable development through resourceful training, capacity building and community participation towards establishment of an equitable society.

WOSCA focuses on people-centered development through following strategies:

- Sustainable livelihood development initiatives.
- Community involvement/participation.
- Animation of the community and sensitization.
- Community organization or organized power.
- Promotion of human potentialities, skills and knowledge.
- Mobilization and capacity building.

## VISION

A society full of peace, joy and happiness where there will be no poverty, ignorance, diseases, suffering, hunger, exploitation, injustice, and which will be saturated with solidarity, integrity, fraternity, nationality, non-discrimination, brotherhood and prosperity.

## MISSION

Transformation of thoughts into deeds through people's participatory actions, people's organizations, participatory learning and working together for human resource management.

## LEGAL STATUS

- Registered under Societies Registration Act., 1860 in 1993.
- Registered under Foreign Contribution Regulation Act., 1976 in 2000.
- Registered under 12 AA of the I.T. Act, 1961.
- Registered under U/S.80G(5)(vi) of I.T.Act, 1961

## ADVISORY COMMITTEE

MISS SUKESHI ORAM

*Ex-Chairperson, TRIFED;  
Former Member of National Mahila  
Commission for Women, Govt. of India*

RAJESWARI PANDA

*Dy. Director, Indian Nursing Council,  
Govt. of India*

CHAKRADHARA BISWAL

*Educationist*

A. K. NAYAK

*Retd. D.F.O., Keonjhar*

DR. P. N. SATAPATHY

*Retd. D.T.O., Keonjhar*

RAJESH KU. SAHOO

*Chartered Accountant*

## GOVERNING BODY

PRESIDENT

Dr. (Mrs.) Reena Routray

VICE-PRESIDENT

Mrs. Sunita Mohanty

SECRETARY

Mrs. Dharitri Rout

MEMBERS

Mr. Mansingh Durga Prasad Nayak  
Ms. Manjari Murmu  
Mr. Pravat Kumar Pradhan  
Mr. Khageswar Mahanta

## WOSCA'S MEMBERS

*General Body Members*

**13 (Female: 9, Male: 4)**

*Governing Body Members*

**07 (Female: 4, Male: 3)**

## WOSCA'S PROJECT AREA

### KEONJHAR & KHURDA DISTRICTS OF ORISSA

Sl. No.	Block (Dist.)	Village	No. of Beneficiaries		
			Female	Male	Total
1.	Keonjhar Sadar (Keonjhar)	27	2315	811	3126
2.	Patna (Keonjhar)	23	2812	142	2954
3.	Ghatagaon (Keonjhar)	14	2207	474	2681
4.	Hatadihi (Keonjhar)	1	38	62	100
5.	Jhumpura (Keonjhar)	13	821	—	821
6.	Saharpada (Keonjhar)	11	642	—	642
7.	Bhubaneswar (Khurda)	2	50	—	50

## WOSCA'S PROGRAM PARTNERS

### Government

- ORMAS • TRIFED • State Social Welfare Advisory Board • DRDA • ITDA
- Ministry of HRD, Dept. of WCD & Tribal Development • Ministry of Environment & Forest • Ministry of Textiles, Handicraft Development Commission • Mahila Vikash Samabaya Nigam • Ministry of Tribal Welfare, Govt. of India

### Non-Government

- OMFED • NABARD • CARE • Centre for Environment Education
- Concern Worldwide • CAPART • CWS • IRFT & Tradcraft, UK

## Expertise, Experience and Facilities of WOSCA for Promotion of SHGs

The focal area of work for WOSCA is women's empowerment through participatory initiatives and joint accountability. Since last twelve years WOSCA has been giving high importance on socioeconomic development of village women through promotion and strengthening of Self Help Groups. Today, there are one hundred eleven SHGs, promoted and strengthened by the sincere effort of WOSCA team. WOSCA has been able to initiate two partner NGOs for promotion of SHGs. WOSCA has strength and expertise in this field because of...

- It has ten trained skilled staff who have participated in many district, state, and national programs on empowerment of women through SHG.
- Long experience in implementing projects on women's empowerment, livelihood development, environment and health through SHGs.
- Suitable infrastructure and mobility facilities that accommodate training, production, storage and marketing requirements easily.
- Good rapport with financial institutions and government bodies, hence convergence of services could be achieved very effectively.
- Marketing facilities including trade fairs.
- Good networking, lobbying & advocacy.



## WOSCA's Major Thrust Areas

- Women's empowerment; promotion and strengthening of Self Help Groups
- Agriculture and Rural Development
- Sustainable Development of Livelihood of underprivileged, marginalized and oppressed groups
- Environment education and sanitation promotion
- Reproductive Child Health and Community Health Management
- Welfare of the handicapped and elderly
- Human Resource Development and Literacy
- Human Rights and Legal Aid Service
- Science and Rural Technology
- Establishment of Technical, Non-technical and Vocational Training Institutes
- Disaster Mitigation and Natural Resource Management
- Nutrition and health management
- Awareness program on STDs/HIV/AIDS
- Poverty Eradication and Income Generation
- Handicraft Promotion & Development of Rural Artisans
- Revamping of culture for better living and human rights
- Marketing of rural agricultural & handicraft products



## WOSCA's LINKAGES

WOSCA has been associated with NYK, MAHILA VIKASH SAMABAYA NIGAM, ORUPA, ORMAS, TRIFED, PLC-ITDA, State Dowry Prohibition Board, District Health Advisory Board, OVHA, District Sexual Harassment Committee, Hind Kusth Nibaran Sangha, CDMU & Sayen India.

## WOSCA's BANK ACCOUNT

### Central Bank of India:

Keonjhar Branch (A/C No. 20462)

### Central Bank of India:

Keonjhar Branch (A/C No.11437 for FCRA only)

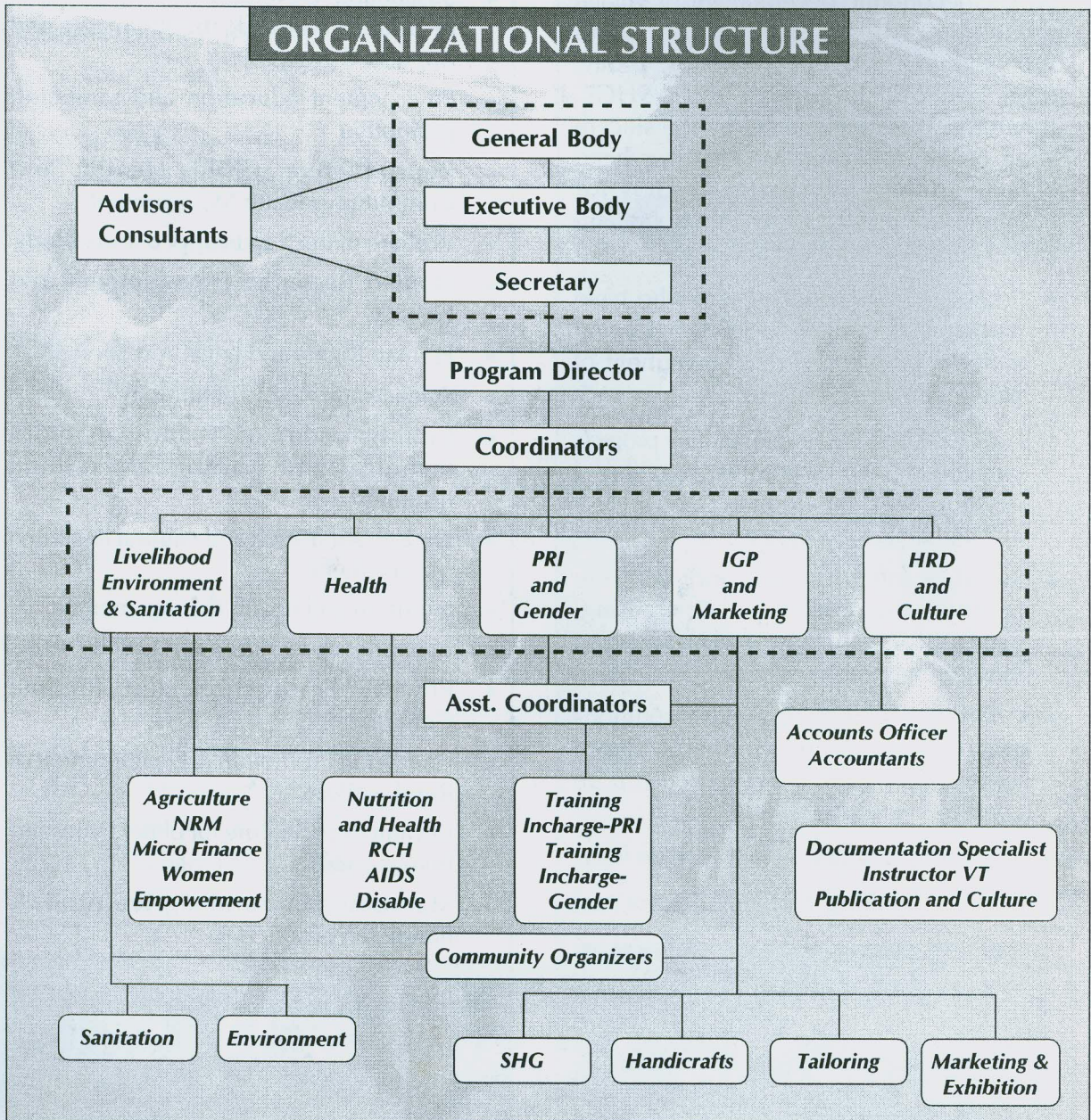
### Central Bank of India:

Keonjhar Branch (A/C No.20569 for CAPART)

### State Bank of India:

Bhubaneswar Branch (A/C No. 01100061687)

## ORGANIZATIONAL STRUCTURE



### Contact Person:

Mrs. Dharitri Rout, Secretary

### Fixed Assets:

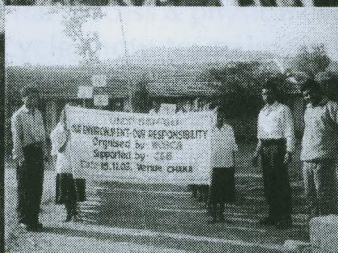
As on 31st March 2005: Rs.3,55,926

### WOSCA's Staff Strength

Full Time: 32

Part Time: 02

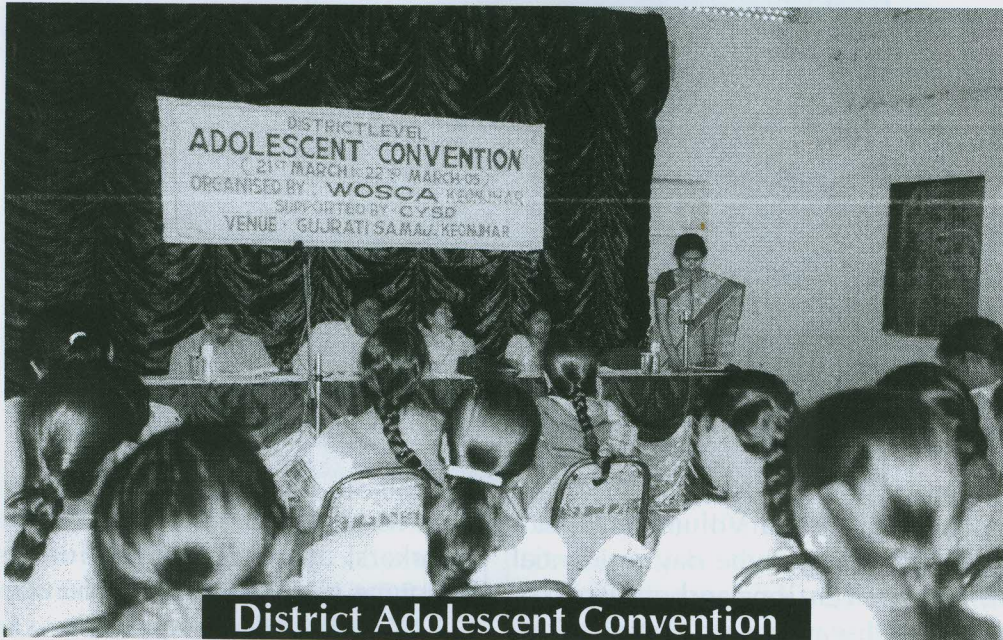
# Activities during 2004-05



- Awareness Generation Program
- Bio-Diversity Conservation Program
- Livelihood Generation Program
- Vocational Training on Handicrafts
- SHGs & IG Activities
- Food Security & Empowerment Project
- Integrated Nutrition & Health Project
- Environment Education in School System
- Panchayati Raj Initiatives Phase-II
- Govt. Scheme & Development Program Awareness



## Awareness Generation Program for Youth

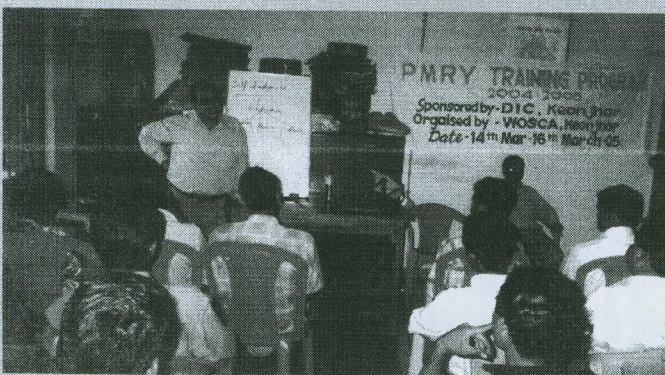


**District Adolescent Convention**

To sensitize on the problems, issues and responsibilities concerning adolescent girls an **adolescent convention** was organized by WOSCA from 21st to 22nd March 2005 at Gujurati Samaj, Keonjhar. The objective of the program was to create awareness among the adolescent girls about various aspects, such as: pubertal process & physical changes, women's life cycle, how to maintain healthy family, women empowerment, legal rights of women, etc. It was an effort to make the adolescent girls understand the physical and mental changes

during adolescent period. WOSCA organized this program with the assistance from CYSD, Orissa. Mrs. Jamuna Tiriya, DSWO, Mr. Rajendra Behera, DPO, CARE, Mr. Dushmanta Jena, Advocate, Manjushri Das, Educationist, Dr. Kumudini Pattnaik O&G specialist successfully facilitated the program. Some schemes along with healthy food and immunization for lactating & pregnant women were also discussed during the program. A total of 48 adolescent girls from 13 blocks participated in this convention.

### Entrepreneurship Development Training to Youth (PMRY Training)



For the development of the rural young entrepreneurs with leadership qualities, who will create and nurture the enterprise, WOSCA organized an Entrepreneurship Development Training Program with the support of District Industries Centre, Keonjhar at DIC Training Hall from 14th to 16th March, 2005. The invited resource persons Mr. P. K. Sundaray and others educated the trainees to ordain

products with market-centered appeal and create consumer appreciation. The Resource Persons also educated the trainees on skill upgradation techniques and market-oriented approach which can be adopted for the growth of their business and sustainability. They have been sensitized on market adaptability of their products. Thirty unemployed youth were trained.



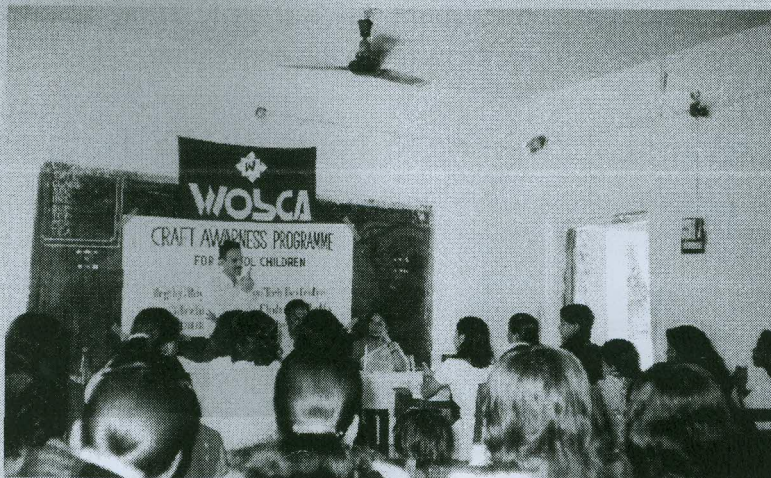
## Workshop on Communicable Diseases



With the help of Orissa Voluntary Health Association (OVHA), a three day residential training on prevention and control of communicable diseases was organized by WOSCA in the Sadar Block of Keonjhar district during this year. As the program was focusing on the causes and preventive measures of communicable diseases, the healthy habits like personal hygiene, cleanliness of home and the environment, and the use of safe drinking water

and its benefits were explained to the health workers, animators and volunteers by the resource persons. About 48 participants from 12 NGOs attended the program to know more on different preventive measures to check communicable diseases. The invited resource persons and doctors suggested the participants to motivate the rural people towards improvement of their health status by adopting good sanitary habits..

## Craft Awareness Program



In an attempt to boost the creativity of the school children a craft awareness program was organized by WOSCA on 9th June, 2004 at N.S. Police High School, Keonjhar. A total of 42 students and crafts persons participated in the program. This program was supported

by RDTDC, Kolkata. The theme of the workshop was to develop the inherent skill and create awareness among the school children. The program was built in a manner where the participants would be able to make the peculiar products at their homes in leisure times. In the program the resource person educated the participants the simplest methods of making various decorative items of jute. He warned the students that our creativity should not be at the cost of our life. So he appealed to use the natural colours and to make the products eye-catching by using eco-friendly colours.



# Bio-diversity Conservation Program



A community capacity building program on **Bio-diversity Conservation** was implemented at Raghunathpur GP with the support of Centre for Environment Education (CEE) under UNDP-SGP-GEE. This program covered 16 villages (4,560 beneficiaries). The objectives of this program were:

- to enhance and conserve the traditional methods of environment *vis-a-vis* the eco-system,
- to undertake capacity building activities of the tribal community with regard to conservation of eco-system, and
- to protect the eco-system from getting reduced and being degraded causing the loss of bio-diversity.

The Community Capacity Building Project involved programs like educating people on environment protection, conservation of fruit-bearing trees, strengthening of VSS, formation of SHGs, promotion of organic farming, community plantation, nursery raising, etc.

A baseline survey was conducted by WOSCA to know the traditional system of bio-diversity

conservation. Four demonstration sites were selected to display the best practices of conservation through demonstration of conservation methods, regeneration techniques, mobilization of women SHGs to carry on the lasting changes and alternative livelihood generation for reduction of forest dependency. Participatory process was adopted in the onfield demonstration to ensure sustainability in environment conservation initiatives and successful replication. In 2003 livelihood subsistence of people were four months from agriculture, five months from forest, two month from wage labour and one month from other sources. After implementation of project, livelihood subsistence of people is six months from agriculture, four months from forest, two months from wage labour and one month from other sources. The amount of reduction of forest dependency has saved seven hectors of forest from getting degraded. 19 women SHGs have taken the lead role in conservation initiatives. The project has created linkages with and got co-financed from ITDA, Government line departments and financial institutions to increase coverage and impact.





## Livelihood Generation Program



WOSCA has started an agri-based livelihood program at Kandasar village of Ghatagaon block since September 2003, covering 60 households with the support from CAPART. The objective of this program is to improve the agricultural practices among rural farmers by providing technical support. WOSCA has invited experts from IDE(I) Bhubaneswar to provide technical inputs to the beneficiaries on KB pump at regular intervals. Apart from this, 29 KB pumps and 2

diesel pumps with all its accessories have also been supplied to the farmers. Two village ponds were renovated by WOSCA to promote vegetable cultivation during winter season as second crop. Agri-based income generation activities (ginger cultivation, turmeric cultivation, etc.) have been introduced among women SHGs. The beneficiaries are taking advantage of the facilities provided. Forty five households have been benefited through second cropping.

### Orissa Election Watch-2004

To promote a free and fair election and to help the voters in making choice, WOSCA arranged a public platform at the conference hall of Keonjhar Central Cooperative Bank on 18th April 2004. WOSCA invited all the aspirant candidates contesting elections from six constituencies, Social Activists, working class people, Senior citizens, Media persons, College Students & NGO personnels to debate on the issue of right to information & electoral reforms. Irrespective of all political affiliations all the candidates put stress on the solution of the local issues such as road,



electricity, water supply, etc. The program was facilitated by Mr. Himanshu Kuanr, Secretary of Citizens' Forum.



# Vocational Training on Handicrafts



## Design Development Program on Terracotta Craft

Considering the hardships and stagnating business of the traditional potters, WOSCA launched Design & Technical Development Program on Terracotta craft at Haldharpur village of Ghatagaon block from 30th March, 2005. The objective of the program was to create new designs in keeping with the traditional style of the local area, for the development of terracotta craft in Orissa and promoting it abroad. This Program was started with 30 women artisans. WOSCA has also invited experts to improve and modernize the skills of the trainees. This training program was supported by D.C. Handicrafts, Ministry of Textiles, Government of India. This initiative was an attempt to tilt the dynamics of the demand-supply in favour of the traditional craftsmen of Haldharpur in catering to different market segments.



## Cluster Development Project on Terracotta Craft

NABARD supported Cluster Development Project on Terracotta Craft was implemented at Haladharpur village of Ghatagaon block covering 100 artisans. The objective of the project is to enhance the skills of the rural artisans along with modern design development inputs. This year WOSCA organized two design development trainings for forty artisans in two batches. The organization invited two master designers Mr. Debasis Jena and Mr. Meghanad Chakraborty from National Institute of Design and developed 30 new designs which included both utility and decorative varieties. The duration of the training program was for two months. The aim of this cluster development project is to cover the entire 100 working terracotta artisans of the cluster within one year and to provide marketing facility to them to sell their products in different fairs, exhibitions, and linking them to different buyers both inside the country and abroad. After design development training volume of sale of small and utility variety of products has increased by 10% in comparison to previous year.





## SHG & IG Activities



WOSCA has strengthened 116 Self Help Groups (SHGs) in its operational area and has built them to pursue different need based income generation activities by themselves in order to earn livelihood for their families. Out of 116 SHGs, 100 were supported by NABARD. Of all these SHGs, this year four SHGs, i.e., Laxminarayan SHG (16 members), Indira Nari Sangha (20 members), Gramin Bikash Samitee (10 members) and Om Maa Mangala Mahila Swayam Sahayak Gosthi (15 members) have undertaken income generation activities successfully and have got district level recognition. More than Rs.8 lakhs savings have been mobilized and Rs.17 lakhs credit

assistance has been extended to 87 groups out of total 116. Groups have been involved in agriculture, incense stick making, handicrafts, NTFP processing, food processing, tailoring and rice processing. WOSCA has played a facilitating role in capacity building, exposure and enabling the groups to access the finance linkages with banks. Besides savings and credit, the groups have taken up village road construction and PDS distribution.

With increased bargaining power, groups are monitoring village social development activities, e.g., distribution of supplementary food at Anganwadi, tracking school attendance of children and immunization.



## Formation and Linkages of 100 SHGs with NABARD support

WOSCA has started a project from October 2003 to form and strengthen 100 SHGs in three blocks: Patna, Ghatagaon and Sadar block of Keonjhar district with the support from NABARD. WOSCA achieved 100% of the target by end of March 2005. The organization has formed 100 SHGs in the said blocks with NABARD supported grants. Of all these SHGs, 43 have already been linked with the banks and Rs. 2,74,400 savings have been mobilized. WOSCA has organized five capacity building workshops for SHG leaders at Raghunathpur GP of Sadar block and Kendiposi GP of Patna block, respectively. The invited Bank Manager explained to the participants about the facilities and schemes of the bank available for SHGs.

The volunteers of WOSCA encouraged the participants to develop their leadership quality *vis-a-vis* skill and knowledge to lead the group. Besides savings and credit group members have been motivated to monitor the social development initiatives. Two groups have been recognized by district administration for their outstanding performances in economic and social development.



### *The present status of SHGs supported by NABARD*

● Sadar block	43
● Patna block	28
● Ghatagaon block	29
<b>TOTAL</b>	<b>100</b>

## Marketing Support to SHG Products

To develop economic access, the rural SHG members have been linked with organizations involved in marketing of their various products. To gain experience and acquire a basic understanding of the market situation, WOSCA has provided opportunities to exhibit or sale of products in many fairs and exhibitions in and outside the state of Orissa. WOSCA has also developed links with the line departments



for the SHGs to sell their products in fairs like Rath Yatra, Gramashree Mela, Bali Yatra (Cuttack), Laxmi Puja (Dhenkanal) and Bikash Parva. In addition, WOSCA also

provides marketing facility and marketing exposure to SHGs by selling their end products in the nearby locality. The visitor's response in this context was highly encouraging.



## Food Security & Empowerment Project



With the help of CONCERN WORLDWIDE, India, WOSCA has launched the Food Security and Empowerment Project in 10 villages of Pahalapada GP (3 villages) and Purumunda GP (7 villages) of Ghatagaon block by taking 1,341 vulnerable households as beneficiaries which was based on the findings of the livelihood study. The goal of the project is to improve the livelihood of the poor villagers by strengthening village level institutions. The output of this project is based on the activities related to community capacity building, micro-financing and natural resource management. The initial activities of the project are to enable the poor to plan, implement and monitor the development initiatives for the improvement of their livelihood. In this context, Village Development Committees

(VDCs) in these villages have been formed and strengthened. Community capacity building programs have been organized to strengthen livelihoods of poor with the existing resources.



### Folk Media Show

As a part of the Integrated Nutrition & Health Project-II, WOSCA has launched Folk Media Shows (*Palla*) at 200 demonstration villages of Patna, Saharpada, Ghatagaon, Jhumpura, Banspal & Sadar blocks of Keonjhar district with the active support of CARE, ICDS and Health Department. The holistic idea behind this program was to make aware the people on maternal and child health care at community level. The Folk artists disseminated the messages on antenatal care, timely immunization, newborn care, feeding care of child. This has helped in generating



awareness on proper health access among illiterate beneficiaries in inaccessible areas and in reduction of malnutrition.



## Integrated Nutrition & Health Project-II



Integrated Nutrition and Health Project-II is being implemented by WOSCA at 50 demonstration villages of 4 blocks, i.e., Patna, Jhumupura, Sahar Pada and Ghatagaon with the support of CARE Orissa. This project emphasised in bringing about sustainable improvement of nutrition and health status of Women and Children (0-6 years), and to sensitize service providers to deliver proper service at community level. Under this project, WOSCA facilitates services that are being provided at Anganwadi Centre, i.e., regular health check-ups, complete and timely immunization, antenatal and postnatal care, newborn care, nutrition education and counselling to beneficiaries to access health services with the help of ICDS functionaries and Dept. of Health. Supplementary nutrition has been provided to the children below 6 years of age, and to pregnant and nursing mothers of the program catchment area along with health check-up/immunization in a fixed day of every month called NHD. A cader of volunteers from

demonstration villages called "Change Agents" have been motivated and involved in the process. They have been assigned with 15-20 households individually for household nutrition and health counselling at their leisure time. Conventions were held in different operational blocks, in which the 432 Change Agents were recognized. This has motivated the Change Agents to carry out the counselling activities at community level with a feeling of ownership.

As a part of the program, WOSCA has facilitated best practices of maternal and child health care with innovations, e.g., health fund management, VETI and ANNAPRASANA. Health fund management has strengthened the health access during exigencies and Annaprasana has strengthened the initiation of timely appropriate complementary feeding of child to reduce the incidence of malnourishment among children.

To encourage additional meal enriched with nutritious food supplement and additional health care at household level, a VETI (gift) of vegetables and nutritious food is given to first time pregnant woman. It is given on NHD at AWC in the presence of community members and family members in order to make them recognize the significance of initiation of additional nutrition and health care and moral support to their daughter-in-law during pregnancy. This project has helped reduction of malnutrition by 5.4% in DS areas and 1.28% in 4 operational Blocks.







# Environment Education in School System



As a follow-up program WOSCA has kept momentum to sensitize school teachers and students by organizing environment related exhibitions. This year WOSCA organized an exhibition among school teachers by involving the teachers from 25 schools. Small children from different schools have displayed

several models on environment conservation. The teachers were also trained on different methods to encourage the children to conserve the environment. Follow-up visits to schools have been initiated to assess the environment education initiatives in school system.



## Creche Centre

This Centre at Nischintpur of Sadar block is providing day time nursing support to working women's children since 2000 with the support from Central Social Welfare Board. A total of 25 children are being taken care of here. WOSCA has provisions of complete immunization, regular health check-up, nutritious food, reading materials, indoor games and above all motherly love and affection throughout the day. The children are being looked after by the Ayas during the day time when some of their natural care takers are engaged in daily labour and livelihood activities. The educational, recreational, emotional and intellectual needs are also met by the organization.





## Panchayati Raj Initiative: Phase II

The Introduction of Panchayati Raj has led to new opportunities for decentralized planning at district and block levels. WOSCA as a leading voluntary organization has begun its capacity building effort to empower PRI representatives at village level so that they can be instruments of social change and participate in the development process.

A Capacity Building Program was organized by WOSCA this year. A total of 565 ward members, 45 Sarpanchs and 46 GP Secretaries of two blocks have been trained under this program on their role and responsibilities. The local governance has been strengthened owing to decentralization process at grassroot level. This has increased the effectiveness of Pallisabha and Gram Sabha. Women participation in Pallisabha has increased in comparison to last year.



WOSCA has also strengthened two model GPs in two blocks as models for application of good governance in other GPs. Two PRI forums have been strengthened in two blocks and 10 PRI representatives have been exposed to good governance and 3-tier PRI system at Rajamundry of Andhra Pradesh.

### Communication Skill Development Program

To improve the communication skill of the women PRI representatives of Keonjhar district of Orissa a two day training program was organized by WOSCA with support of CYSD on 18-19 December, 2004. During the training program the participants were exposed to various aspects of Panchayati Raj Institutions. About 40 PRI representatives participated in this program.



### Staff Capacity Building Program

WOSCA facilitates internal staff capacity building programs with an objective to improve the internal skill and knowledge levels of its field staff as well as the office staff. During the reporting year, such programs were facilitated by the staff of WOSCA who had earlier undergone training under CASHE project of CARE. A capacity building program on micro-financing was also organized on 3rd October, 2004. Besides, WOSCA organized an Organizational Development Training program on 14th-15th November, 2004. In this training, all the staff members of WOSCA were oriented on community mobilization, project management, behavioural changes, risk analysis, time management, micro-planning, reporting and documentation. This was facilitated by resource persons of ANWESANA, Bhubaneswar and was supported by CONCERN Worldwide, India.





## Govt. Scheme & Development Program Awareness



### NTPF & Food Processing Training

WOSCA has trained 140 women entrepreneurs from 16 SHGs of Ghatagaon block on NTFP processing and food processing in five batches. They have been given training on value addition of NTFP especially on *Mahua*, *Harida* and *Amla*. In food processing the jackfruit pickle has picked up in the local market. Trainees have started household level enterprises on NTFP and food processing.



### Govt. Scheme and Program

In a step forward WOSCA has started new initiatives in sensitizing people on government programs and schemes for rural people. Five government awareness programs were organized in Ghatagaon block where nearly 400 people were exposed on scope and development of government schemes. In these programs government officials from line departments were invited to disseminate knowledge about different schemes with the participants. Besides, information on various tribal development schemes through ITDA and DRDA were also discussed.

### Workshop on Gender Sensitization

WOSCA has taken up gender sensitization programs in its operational areas. Senior members who have undergone training on gender have imparted sensitization training on gender issues and how to mainstream gender in all programs. These members conducted eight community level gender sensitization programs and 340 community members from 10 villages were sensitized on gender issues. This has helped in generating equal representation of men and women in community meetings, planning meeting and household decision making as well.

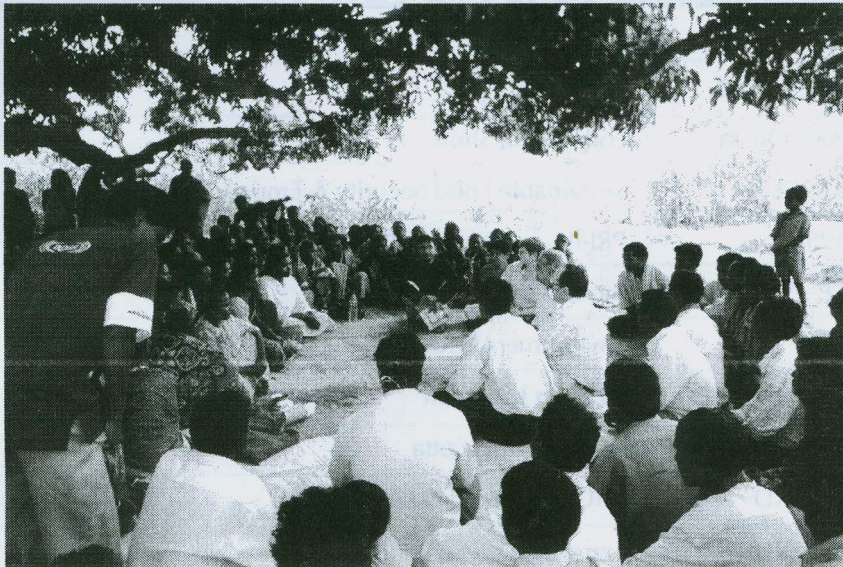


### Vermi Compost

WOSCA has started 25 vermi compost units at Purmuda and Padapada GPs with the technical support from RRTTS, India - a unit of OUAT. These units have been started by women SHGs. The members have been given training and exposure visits to different vermi compost units at regular intervals. Through the training they were also motivated to make organic manure from the household waste. After making compost from the waste materials they use the compost in kitchen garden without any expenditure.



## Program Review & MIS



All the on going programs, projects and financial implication and development worthiness of WOSCA are reviewed by the donors as well as the internal monitoring team. Suggestions and recommendations are incorporated in later phase of program and lessons learned from one project are applied to the other projects. WOSCA conducts monthly review of each of its projects and quarterly review of programs as per donors specific priority. Besides, a half yearly program review is conducted by Project Monitoring and Assessment Committee taking members from the Executive Body and General Body and financial wing of WOSCA. For the INHP-II project, the monthly review also prepares action plan for the next month. Similarly, on going process of INHP-II is reviewed at Block level in each quarter by CARE

District team, CDPO, MO in charge and the Secretary WOSCA. Service providers of Demonstration Villages, LS & LHV also take part.

WOSCA has developed MIS for each project and it is being updated monthly and analyzed quarterly.



### Sensitization on Self Help Act

WOSCA has organized a workshop on Self Help Cooperative Act 2001 on 20th August, 2004 with the help of CARE and SAHABIKASH, Warangal, AP to sensitize NGOs and Bankers on Self Help Cooperative Act 2001. A total of 28 NGO personnel and 14 bank officials of Keonjhar district participated in the workshop.



## Sources of Income

Sl. No.	Donor	Project	Receipt
01.	CARE-Orissa	INHP-II	6,05,000.00
02.	CARE-Orissa	Folk Media Show	1,74,560.00
03.	CONCERN	Sustainable Food Security & Empowerment Project	6,81,790.00
04.	CWS	PRI-II	4,50,000.00
05.	CEE	Bio-diversity Conservation	4,08,960.00
06.	CEE	Environment Education in School System	7,100.00
07.	DC Handicrafts	DDP on Jute Craft	14,385.00
08.	DC Handicrafts	DDP on Terrocotta	90,000.00
09.	NABARD	SHG Formation & Linkages	30,935.00
10.	NABARD	Terrocotta	48,000.00
11.	CYSD	Adolescent Girl's Convention	6,985.00
12.	NABARD	REDP	62,000.00

## Expenditure Pattern

