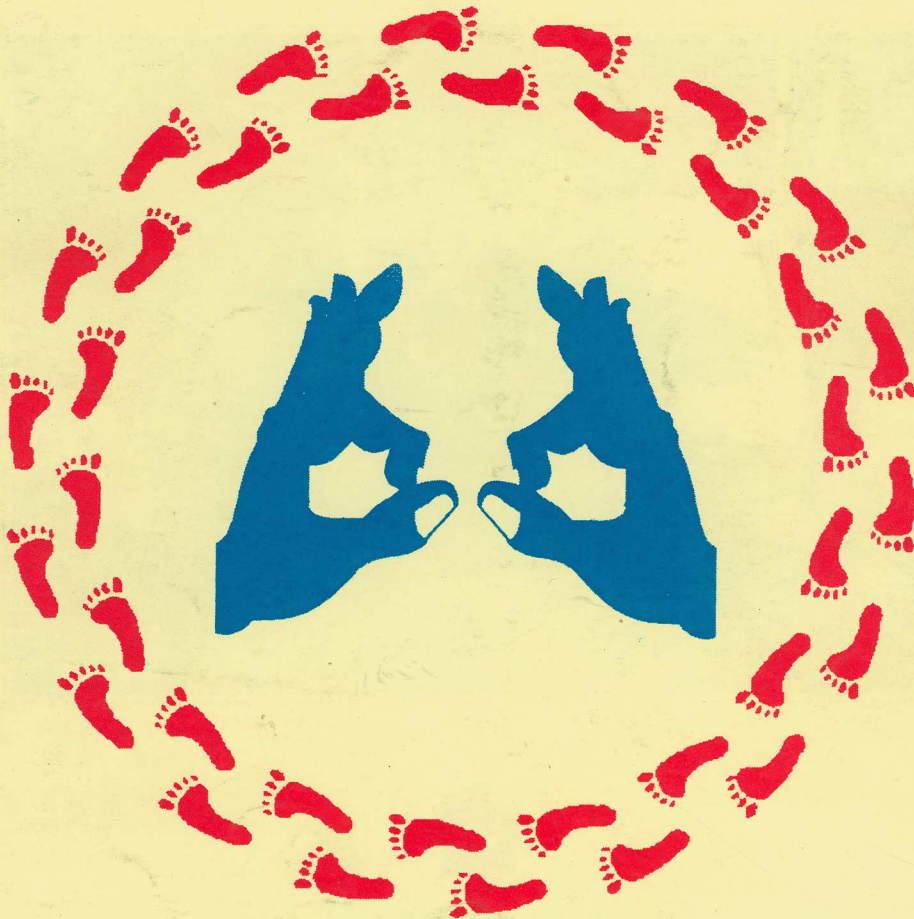


ANNUAL REPORT

2003-2004



Women's Organization for Socio-Cultural Awareness



WOSCA

Participation is the Key to Success

annual report

For the Year 2003-04



Women's Organization for Socio-Cultural Awareness

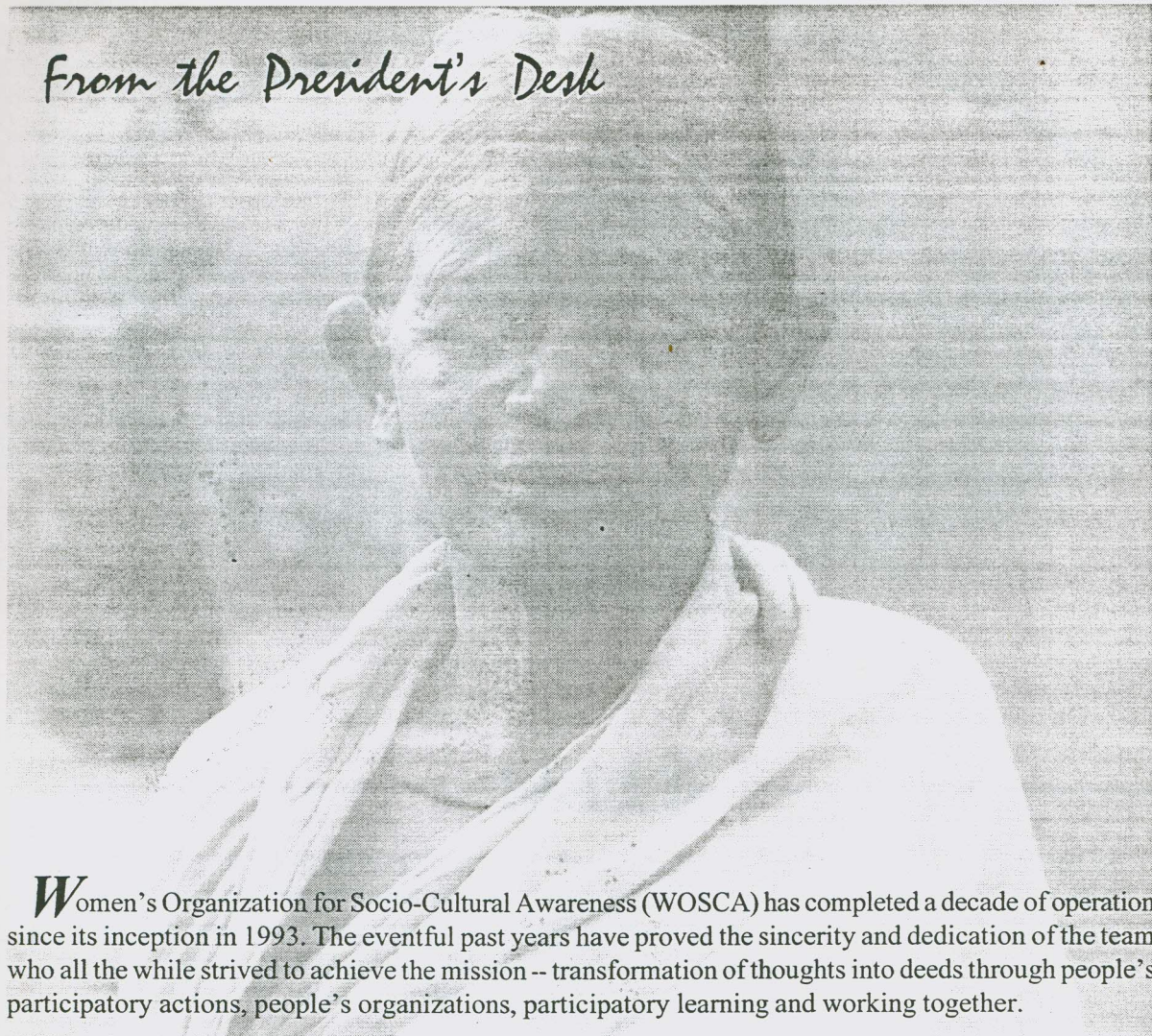
Registered Office:

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Dist: Keonjhar 758 001, Orissa, India
Tel: 91-6766-253490
E-mail: wosca@rediffmail.com

Branch Office:

746, Saheed Nagar,
Bhubaneswar 751007, Orissa, India
Tel: 91-674-2510339

From the President's Desk



Women's Organization for Socio-Cultural Awareness (WOSCA) has completed a decade of operation since its inception in 1993. The eventful past years have proved the sincerity and dedication of the team who all the while strived to achieve the mission -- transformation of thoughts into deeds through people's participatory actions, people's organizations, participatory learning and working together.

The specific target groups as well as the community as a whole, whom the WOSCA serves, have not only worked together, hand in hand and shoulder to shoulder, in the planning and implementation of the need-salient actions, but also have owned the programs for sustainability. The PRIs, the district administration, and the line departments of the state government have been continuously extending their support to us, and at the same time encouraging us to move ahead in our mission to serve the poor and the needy. Programmatic support of the various ministries of the union government, and a few nodal organizations committed to rural development, women's empowerment, health, environment and ecological upgradation, and so on have empowered us to feel stronger and stronger as we grow older and older. I am deeply indebted to all of them who empathetically looked into the problems at the grassroot.

This report is a testimony of our sincere efforts and a record of our endeavours. It speaks through silent words what we did during the year 2003-2004, and what remains to be done in the coming years.

I take this opportunity to thank all members of WOSCA for their hard work, perseverance and commitment.

Dr. Rina Routray
President



CREDO

WOSCA involves itself in multifarious developmental activities through need-based programs for socioeconomic, environment and human resource development. It strongly believes that people should not be the passive recipients. WOSCA has strong commitment for sustainable development through resourceful training, capacity building and community participation towards establishment of an equitable society.

WOSCA focuses on people-centered development through following strategies:

- ✓ Sustainable livelihood development initiatives.
- ✓ Community involvement/participation.
- ✓ Animation of the community and sensitization.
- ✓ Community organization or organized power.
- ✓ Promotion of human potentialities, skills and knowledge.
- ✓ Mobilization and capacity building.

Legal Status

- ▶ Registered under Societies Registration Act., 1860 in 1993.
- ▶ Registered under Foreign Contribution Regulation Act., 1976 in 2000.

VISION

A society full of peace, joy and happiness where there will be no poverty, ignorance, diseases, suffering, hunger, exploitation, injustice, and which will be saturated with solidarity, integrity, fraternity, nationality, non-discrimination, brotherhood and prosperity.

MISSION

Transformation of thoughts into deeds through people's participatory actions, people's organizations, participatory learning and working together for human resource management.

ADVISORY COMMITTEE

MISS SUKESHI ORAM	<i>Ex-Chairperson, TRIFED; Former Member of National Mahila Commission for Women, Govt. of India</i>
RAJESWARI PANDA	<i>Dy. Director, Indian Nursing Council, Govt. of India</i>
CHAKRADHARA BISWAL	<i>Educationist</i>
A. K. NAYAK	<i>Retd. D.F.O., Keonjhar</i>
DR. P. N. SATAPATHY	<i>Retd. D.T.O., Keonjhar</i>
RAJESH KU. SAHOO	<i>Chartered Accountant</i>

GOVERNING BODY

PRESIDENT

Dr. (Mrs.) Reena Routray

VICE-PRESIDENT

Mrs. Sunita Mohanty

SECRETARY

Mrs. Dharitri Rout

MEMBERS

Mr. Mansingh Durga Prasad Nayak
 Ms. Manjari Murmu
 Mr. Pravat Kumar Pradhan
 Mr. Khageswar Mahanta

WOSCA'S MEMBERS

General Body Members

13 (Female: 9, Male: 4)

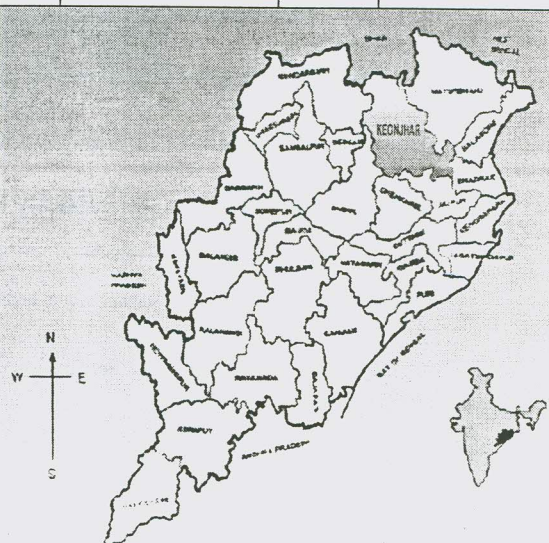
Governing Body Members

07 (Female: 4, Male: 3)

WOSCA's Project Area

KEONJHAR DISTRICT

Sl. No.	Block	Village	No. of Beneficiaries
1.	Keonjhar Sadar	27	3126
2.	Patna	23	2954
3.	Ghatagaon	14	2681
4.	Hatadihi	1	100
5.	Jhumpura	13	821
6.	Saharpada	11	642



Expertise, Experience and Facilities of WOSCA for Promotion of SHGs

The focal area of work for WOSCA is women's empowerment through participatory initiatives and joint accountability. Since last nine years WOSCA has been giving high importance on socioeconomic development of village women through promotion and strengthening of Self Help Groups. Today, there are one hundred eleven SHGs, promoted and strengthened by the sincere effort of WOSCA team. WOSCA has been able to initiate two partner NGOs for promotion of SHGs. WOSCA has strength and expertise in this field because of...

- It has five trained skilled staff who have participated in many district, state, and national programs on empowerment of women through SHG.
- Long experience in implementing projects on women's empowerment through SHGs with support from such nodal agencies as NABARD, NIRD and SIRD.
- Suitable infrastructure and mobility facilities that accommodates training, production, storage and marketing requirements easily.
- Good rapport with financial institutions and government bodies, hence convergence of services could be achieved very effectively.
- Marketing facilities including trade fairs.
- Good networking, lobbying & advocacy.

WOSCA's Major Thrust Areas

- Women's empowerment; promotion and strengthening of Self Help Group
- Agriculture and Rural Development
- Sustainable Development of Livelihood of underprivileged, marginalized and oppressed groups
- Environment education and sanitation promotion
- Reproductive Child Health and Community Health Management
- Welfare of the handicapped and elderly
- Human Resource Development and Literacy
- Human Rights and Legal Aid Service
- Science and Rural Technology
- Establishment of Technical, Non-technical and Vocational Training Institutes
- Disaster Mitigation and Natural Resource Management
- Nutrition and health management
- Poverty Eradication and Income Generation
- Handicraft Promotion & Development of Rural Artisans
- Revamping of culture for better living and human rights

PROGRAM PARTNERS

Government:

- » ORMAS
- » TRIFED
- » State Social Welfare Advisory Board
- » DRDA
- » ITDA
- » Ministry of HRD, Dept. of WCD & Tribal Development
- » Ministry of Environment & Forest
- » Ministry of Textiles, Handicraft Development Commission
- » Mahila Vikash Samabaya Nigam
- » Ministry of Tribal Welfare, Govt. of India

Non-Government:

- » OMFED
- » NABARD
- » CARE
- » Centre for Environment Education
- » Concern Worldwide
- » CAPART

Linkage with Government Agencies

WOSCA has been associated with MAHILA VIKASH SAMABAYA NIGAM, ORUPA, ORMAS, TRIFED, PLC-ITDA, State Dowry Prohibition Board, District Health Advisory Board, OVHA, NYK, District Sexual Harassment Committee and Hind Kusth Nibaran Sangha.

BANK ACCOUNT

Central Bank of India: Keonjhar Branch (A/C No. 20462)

Central Bank of India: Keonjhar Branch (A/C No.11437 for FCRA only)

Central Bank of India: Keonjhar Branch (A/C No.20569 for CAPART)

State Bank of India: Bhubaneswar Branch (A/C No. 01100061687)

Contact Person: Mrs. Dharitri Rout, Secretary

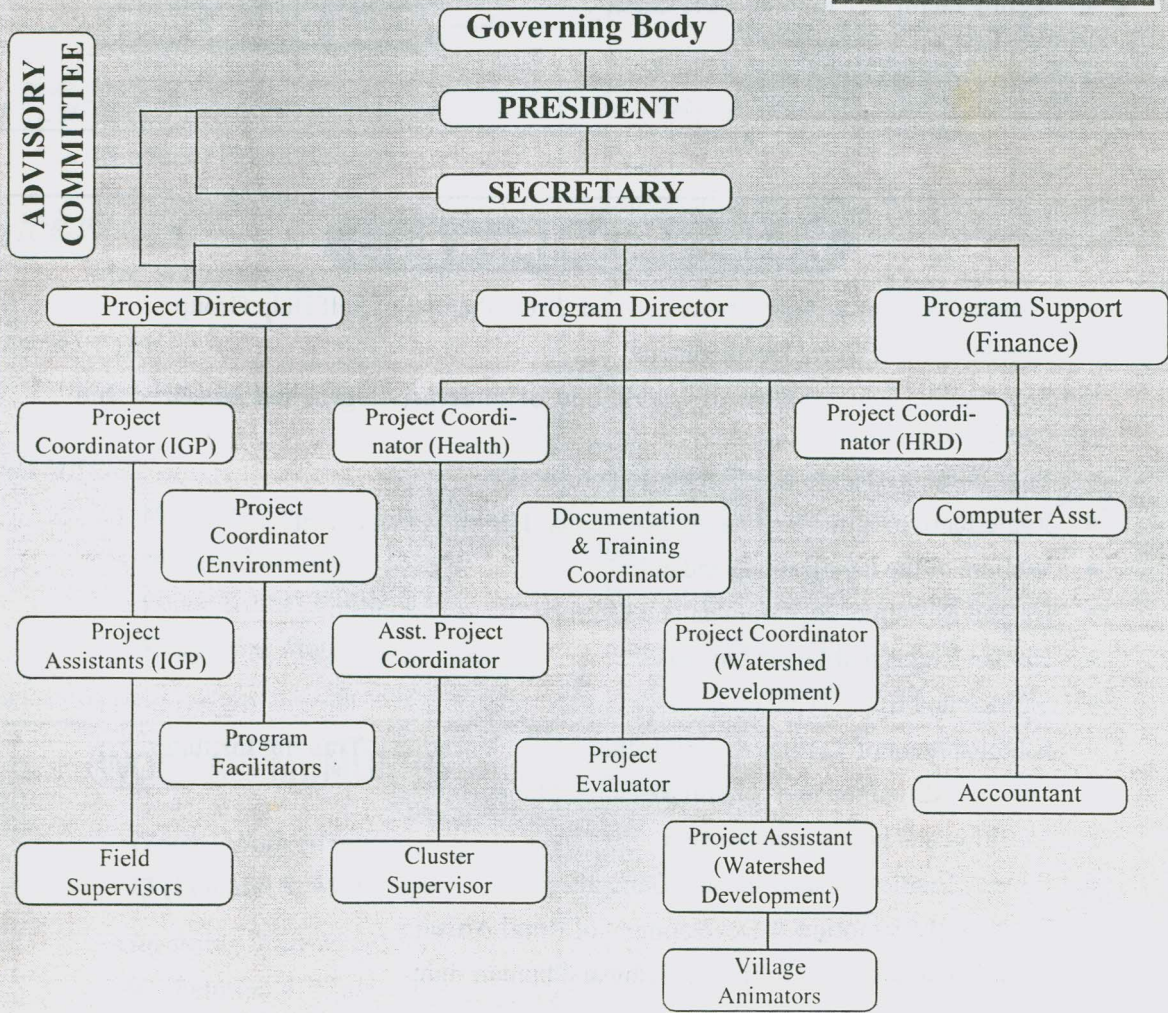
Fixed Assets:

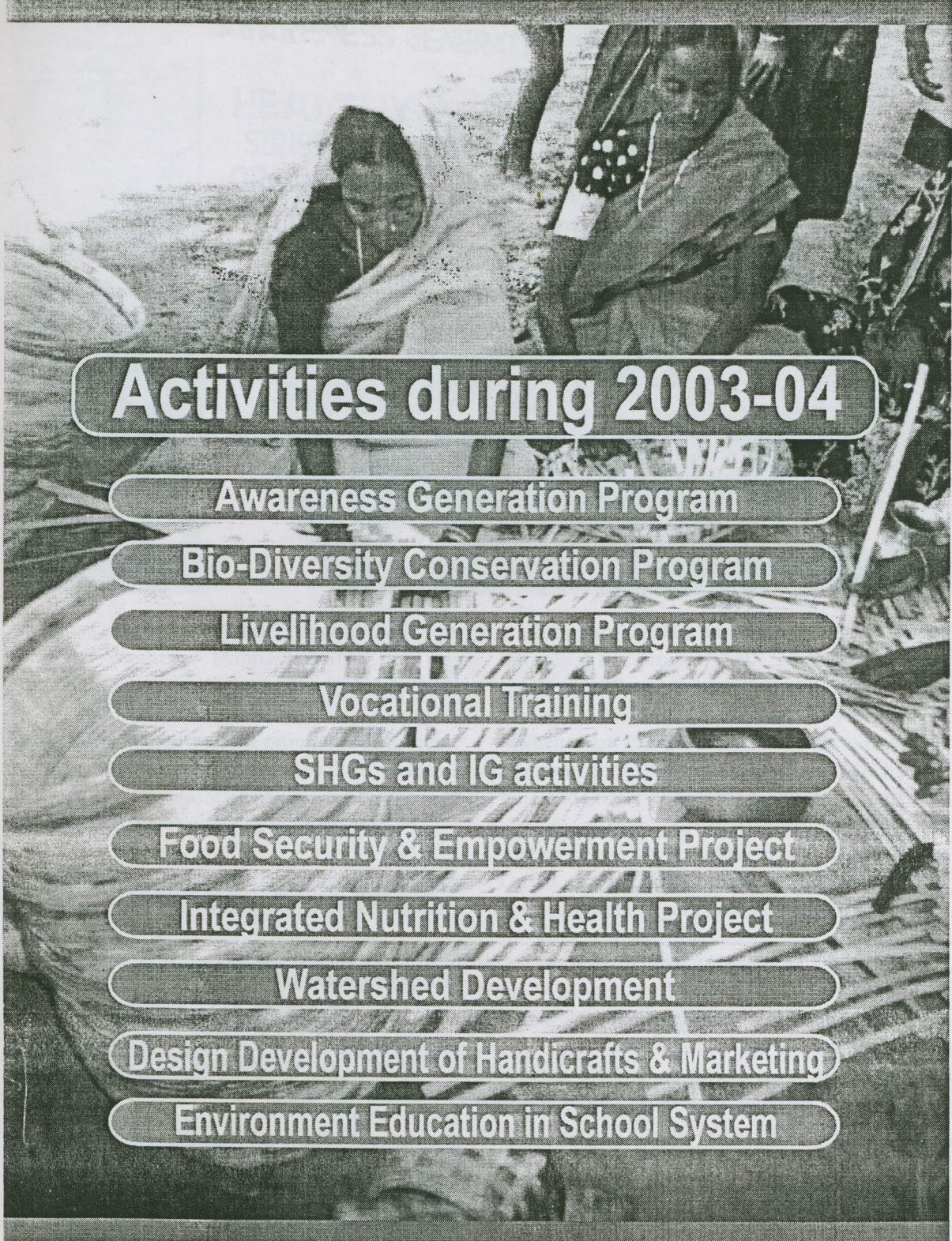
As on 31st March 2004: Rs.2,51,232

WOSCA's Staff Strength

Full Time: 32; Part Time: 02

ORGANOGRAM





Activities during 2003-04

Awareness Generation Program

Bio-Diversity Conservation Program

Livelihood Generation Program

Vocational Training

SHGs and IG activities

Food Security & Empowerment Project

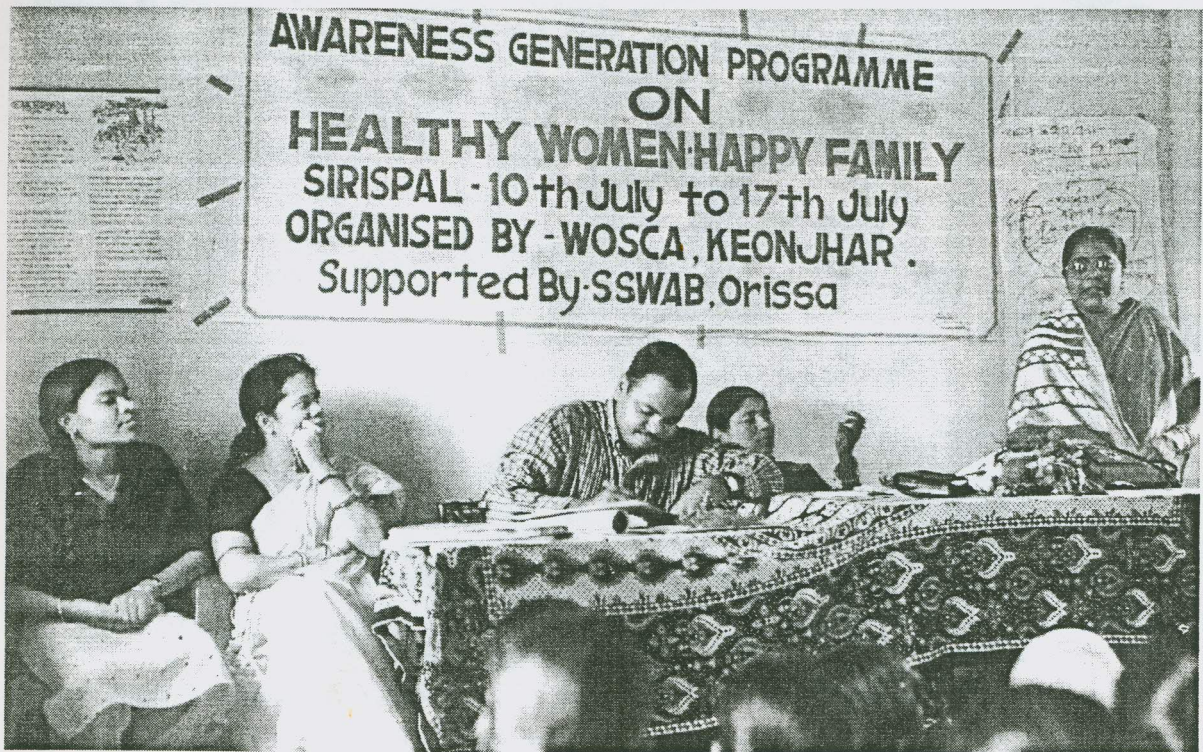
Integrated Nutrition & Health Project

Watershed Development

Design Development of Handicrafts & Marketing

Environment Education in School System

Awareness Generation Program



An Awareness Generation Program (AGP) on "Healthy Women -- Happy Family Life" was organized by WOSCA from 10th-17th July 2003 at Sirispal village of Sadar block of Keonjhar district. The objective of the program was to create awareness about various aspects, such as: women's life cycle, how to maintain happy family, scope of employment, legal rights of women, etc.

It was an effort to make the target groups understand that a physically and mentally healthy

woman can run her family happily. WOSCA organized this program with the assistance from CARE, ICDS and Department of Law. Dr. T. K. Das of CARE, Mr. P. Mohanty and Ms. Kuntala Mohanty of ICDS successfully facilitated the program. Some ICDS schemes along with healthy food and immunization for pregnant women were also discussed during the program. It was supported by State Social Welfare Advisory Board, Orissa. A total of 25 village women participated in this awareness generation program.

National Environment Awareness Campaign (NEAC)



WOSCA organized NEAC program with support from Ministry of Environment & Forest at Nischintpur on 7th May, 2003 with 74 participants (34 female and 40 male). The invited resource person Mr. P. K. Sahoo, Soil Conservation Officer, sensitized the participants to keep the village environment clean, pollution free and to adopt healthy habits. Due to unhygienic surrounding people, especially children, are infected with skin and diarrhoeal diseases. Mr. P. K. Sahoo also educated the participants on environment upgradation techniques and water conservation measures which can be adopted without the involvement of cost. Ms. D. Rout, Secretary, WOSCA, also emphasized on personal hygiene.

Bio-Diversity Conservation Program



A community capacity building program on **Bio-Diversity Conservation** was implemented at Raghunathpur GP. This program covered 16 villages (4,560 beneficiaries). The objectives of this program were:

- ▶ to enhance and conserve the traditional methods of environment *vis-a-vis* the eco-system,
- ▶ to undertake capacity building activities of the tribal community with regard to conservation of eco-system, and
- ▶ to protect the eco-system from getting reduced and being degraded causing the loss of bio-diversity.

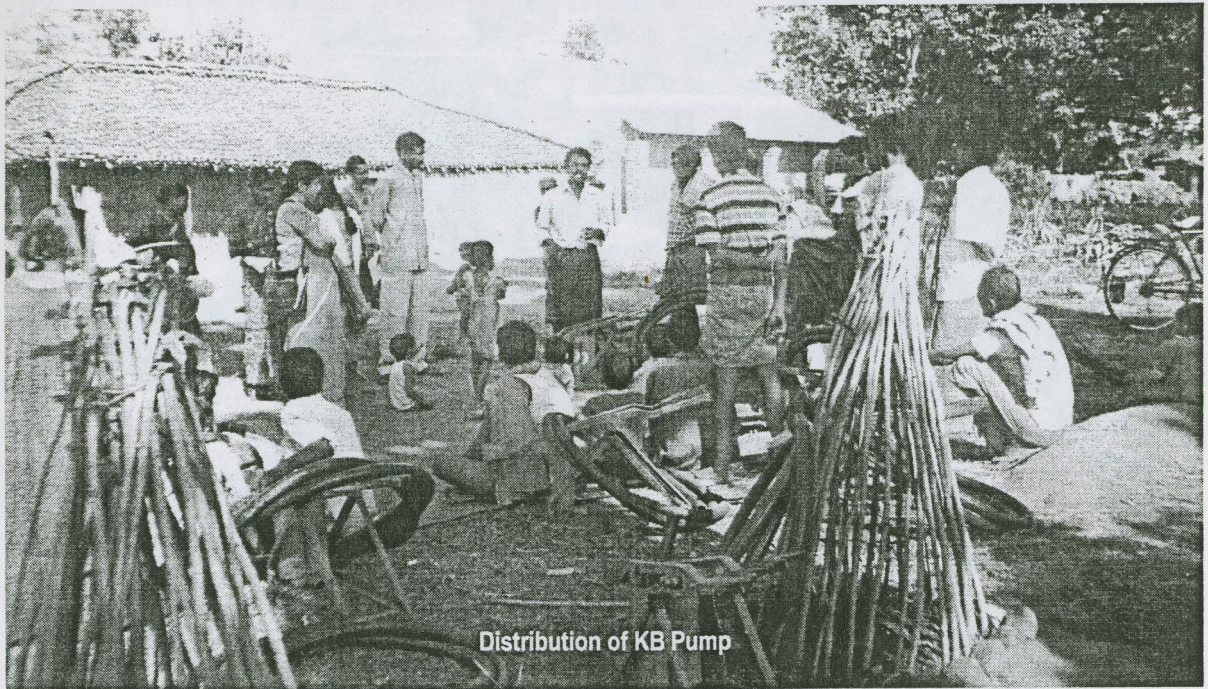
The Community Capacity Building Project involved programs like educating people on environment protection, conservation of fruit-bearing trees, strengthening of VSS, formation of SHGs, promotion of organic farming, community plantation, nursery raising, etc.

A baseline survey was conducted by WOSCA to know the traditional system of bio-diversity conservation. Four demonstration sites were selected to display the pest practices of conservation. A training on organic farming, and horticulture activity was also organized at Jajaposi on 19th July, 2003 to encourage rural farmers

towards organic farming and horticulture. Along with this, WOSCA has created four community nurseries where Gladiolus flower has been demonstrated on commercial basis. Horticulture expert, Mr. P. K. Sahoo attended the demonstration training program and shared some important tips on organic farming and horticulture with the farmers. He also demonstrated the alignment of pits for plantation. A group discussion was organized at Jajaposi village of Raghunathpur GP on 22nd May 2003, to observe International Bio-diversity Day. A total of 35 villagers attended the discussion. The impact of this program was seen just after the completion of the program. As large as 19 SHGs (238 member) have adopted organic manure in their crop fields and have taken initiatives to protect village forest from the timber merchant.



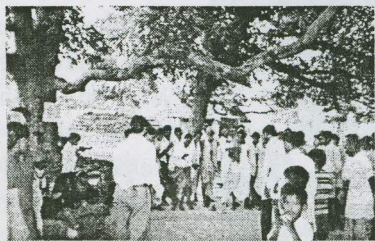
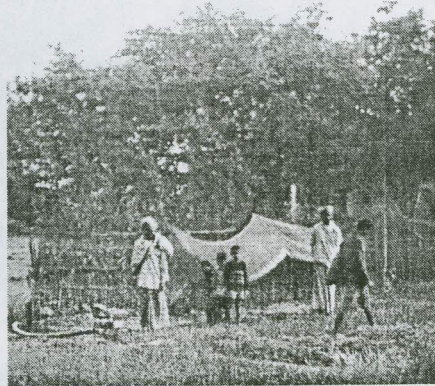
Livelihood Generation Program



WOSCA has started an agri-based livelihood program at Kandasar village of Ghatagaon block since September 2003, covering 60 households with the support from CAPART. The objective of this program is to improve the agricultural practices among rural farmers by providing technical support. WOSCA has invited experts from IDE(I) Bhubaneswar to provide technical inputs to the beneficiaries of KB pump at regular intervals. Apart from

this, 29 KB pumps and 2 diesel pumps with all its accessories have also been supplied to the farmers.

Two village ponds were renovated by WOSCA team to facilitate agricultural activities, especially to promote vegetable cultivation during winter season. Agri-based income generation activities (ginger cultivation, turmeric cultivation, etc.) have been introduced among women SHGs. The beneficiaries are taking advantage of the facilities provided.



Livelihood Study

A two month study (July-August 2003) on livelihood was conducted by the volunteers of WOSCA in 19 villages of Purumunda and Pardapada GPs in Ghatagaon block with the support of CONCERN WORLDWIDE, India. The objectives of the study were:

- ▶ To know the socioeconomic status of the target people.
- ▶ To know the existing livelihood status.
- ▶ To identify existing natural resources.
- ▶ To find out sustainable livelihood options for poor.

The survey was carried out by visiting door to door and identifying existing livelihood status of the villagers. WOSCA also arranged a group discussion with the members of PRI in the project area.

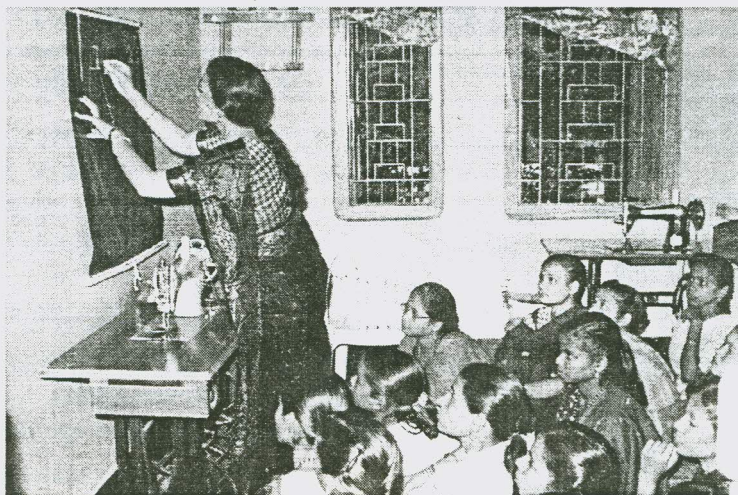
Vocational Training



In order to provide employment opportunities to the rural women and girls, WOSCA has launched various training programs like tailoring, knitting, fabric printing, soft toy making, etc., in its operational area.

This year WOSCA organized a training program on readymade garment making for the women and adolescent girls who are residing in the semi-urban area of Bhubaneswar. This training program was started with 20 women/batch. The cutting and

tailoring program was imparted by Ms. Sabita Panda. After the completion of the training program, WOSCA provided technical support to the beneficiaries to start their own units. Along with the training program on readymade garment making, WOSCA also provided training on soft toy making in small batches.



This program was supported by N O R A D Scheme of the Department of Women and Child Development, Ministry of HRD, Govt. of India.

Design Development Program on Jute Craft

The organization arranged a fifteen day (1st-15th March, 2004) design development program on Jute Craft at Mareigaon village of Hatadihi block. The objective of this program was to provide skill training and launch some new designs of Jute Craft among the trainers and the beneficiaries. WOSCA invited one designer from NID, Mr. Goutam Modak, who trained the women jute craftspersons and launched 20 new types of jute craft items during the program. He also reinforced their creativity and encouraged them to acquire the skill on making these new designs. This fifteen day training program was supported by the Development Commissioner Handicrafts, Government of India, Ministry of Textiles. In total 18 women have undergone the training.



Launching of REDP on Cane and Bamboo Craft

WOSCA launched Rural Entrepreneurship Development Program (REDP) on 17 February, 2004 at Purumunda village of Ghatagaon block. The objective of the program was to enhance the skill on cane and bamboo craft of village women as an income generation activity. This program was started with 25 tribal women. WOSCA has also invited experts to improve and promote the modern skills of the trainees. This two month program on cane and bamboo craft was supported by NABARD.



Cluster Development Project on Terra-cotta Craft



A Cluster Development Project on Terra-cotta was organized at Haladharpur by WOSCA this year. The objective of the project was to improve the skills of the rural artisans who are involved with terra-cotta craft. This year WOSCA arranged two design development trainings for these artisans in two batches, for men and women separately, and with 20 participants in each batch. The organization invited two master designers Mr. Debasis Jena and Mr. Meghanad Chakraborty from NID and developed 30 new designs which will help earning extra money. The duration of the training program was one month, and it was sponsored by NABARD. The aim of this cluster development project was to cover the entire working terra-cotta artisans of the cluster within one year and to provide marketing facility to them to sell their products in different fairs, exhibitions and also in local *hats*.



SHGs and IG activities



WOSCA has organized 111 Self Help Groups (SHGs) in its operational area and has supported them to pursue some income generation activities by themselves in order to earn extra money for their families. Out of 111 SHGs 64 were supported by NABARD. Of all these SHGs, this year four SHGs, i.e. Laxminarayan SHG (16 members), Indira Nari Sangha (20 members), Gramin Bikash Samitee (10 members) and Om Maa Mangala Mahila Swayam Sahayak Gosti (15 members) have undertaken some remarkable IG activities. Laxminarayan SHG of Jajaposi village has undertaken groundnut cultivation which was assisted by Bank of India (BoI), Keonjhar.



groundnut cultivation

Indira Nari Sangha has taken up agricultural activities and vegetable cultivation as an IG activity.

The Gramin Bikash Samitee has adopted the activity of incense stick making under SGSY linkage and its members are earning Rs.800 in an average as their net monthly income. They have taken loan of Rs.1,50,000 from bank and have already repaid Rs.52,560. Similarly, the Om Maa Mangala Swayam Sahayak Gosti members are at present engaged in Jute Crafts making. They make jute rope and other jute products. WOSCA has provided bank linkage and loan facility to these SHGs.



incense stick making

Formation and Linking with 100 SHGs

WOSCA has started a project from October 2003 to form 100 SHGs in three blocks: Patna, Ghatagaon and Sadar block of Keonjhar district with the support from NABARD. WOSCA has achieved 64% of the target by end of March 2004. The organization has formed 64 SHGs in the said blocks. Of all these SHGs, 14 have already been linked with the banks and have deposited an amount of Rs.1,29,400. WOSCA also has organized two capacity building workshops for SHG leaders at Raghunathpur GP of Sadar block and Kendiposi GP of Patna block, respectively. The invited Bank Manager explained to the participants about the facilities and schemes of the bank available for SHGs.

The volunteers of WOSCA encouraged the participants to develop their leadership quality vis-a-vis skill and knowledge to lead the group.

The present status of SHGs supported by NABARD

Sadar block	:	25
Patna block	:	26
Ghatagaon block	:	13
TOTAL		: 64



Marketing Support to SHG Product

WOSCA has participated in many fairs and exhibitions in and outside the state of Orissa to promote SHG products. It has also exhibited the products made by SHGs in the fairs like Rath Yatra, Gramashree Mela, Bali Yatra (Cuttack), Bali Yatra (Paradeep) and Bikash Parva. In addition, WOSCA also provides marketing facility and marketing exposure to SHGs by selling their end products in the nearby locality. The organization has also attended the Micro Finance Convention at Bhubaneswar. The visitor's response was very highly encouraging.



Food Security & Empowerment Project



With the help of CONCERN WORLDWIDE, India WOSCA has launched the Food Security and Empowerment Project in 10 villages of Pahalapada GP (3 villages) and Purumunda GP (7 villages) in Ghatagaon block by taking 1,341 households as beneficiaries which was based on the findings of the livelihood study. The goal of the project is to improve the livelihood of the poor villagers. The output of this project is based on the activities related to community capacity building, micro-financing and natural resource management. The initial activities of the project are to enable the poor to plan, implement and monitor the development initiatives for the improvement of their livelihood. In this context, Village Development Committees

(VDC) in these villages have been formed and strengthened. A training was organized at Barbeda village with the participation of VDC members, PRIs as well as women members.



World Food Day



World Food Day was observed by WOSCA on 16th October 2003 at Sunapokhari village with the active participation of the villagers. The volunteers discussed on balance diet and nutritional food which should be taken if a person wants to be healthy. The volunteers also explained about how the villagers can get low cost nutritious food. A cultural program titled "Food for Survival" was also staged by local school children and adolescent girls of the village. A total of 72 villagers participated in this program.

Integrated Nutrition & Health Project



Integrated Nutrition and Health Project II is being implemented by WOSCA at 50 demonstration villages of 4 blocks i.e. Patna, Jhumupura, Sahar Pada and Ghatagaon with the support of CARE Orissa. The goal of the project is to bring about Sustainable Improvement of Nutrition and Health Status of Women and Children (0-6 years). Under this project WOSCA facilitates services that are provided at Anganwadi Center, i.e. regular health check-ups, complete and timely immunization, antenatal and postnatal care, newborn care, nutrition education with the help of ICDS functionaries and Dept. of Health. Supplementary nutrition has been provided to the children below 6 years of age, and to pregnant and nursing mothers of the program catchment area along with health check-up/immunization in a fixed day of every month called NHD. A cadre of volunteers from demonstration villages called “Change Agents” have been motivated and involved in the process. They have been assigned with 15-20 households individually for household nutrition and health counselling at their leisure time.

As a part of the program, WOSCA has organized a rally on “Safe Motherhood and Early

Registration” in all its demonstration villages with the help of ICDS functionaries and Dept. of Health. Door-to-Door counselling is being conducted by Cluster Supervisors to ensure complete immunization of children and pregnant mothers; monitoring of consumption of IFA; presumptive treatment of malaria, nutrititious food supplementation to pregnant and nursing mothers, appropriate complimentary feeding; and continued breastfeeding to babies upto 2 years of age. WOSCA also provided a “Self Monitoring tool” to pregnant women and lactating mothers to monitor their own health status and childrens’ immunization status and thereby become conscious about health and nutrition status corresponding to the services availed by them.

To encourage additional meal enriched with nutrititious food supplement and additional health care at household level, a *Veti* (gift) of vegetables and nutrititious food is given to first time pregnant woman. It is given on NHD at AWC in the presence of community members and family members in order to make them recognize the significance of initiation of additional nutrition and health care and moral support.



National Pulse Polio Campaign

For complete arrest of Polio suffering people all over the country, Govt. of India have undertaken a nationwide Polio Vaccination Program for all children under five years of age. WOSCA has monitored several Pulse Polio campaigns in its operational area during the year. As the program was focusing on polio vaccine, the proper timing of giving this vaccine to a baby and also about its benefits were explained to parents through door to door visits by the volunteers of WOSCA. Monitoring was also done by Mr. D. P. Nayak, Program Director, WOSCA in Jhumkaposi village of Harichandanpur block. He kept the record of the children who were vaccinated and who were not. During the monitoring he also motivated the parents to get their children vaccinated and later he provided supportive feedback to Dept. of Health.



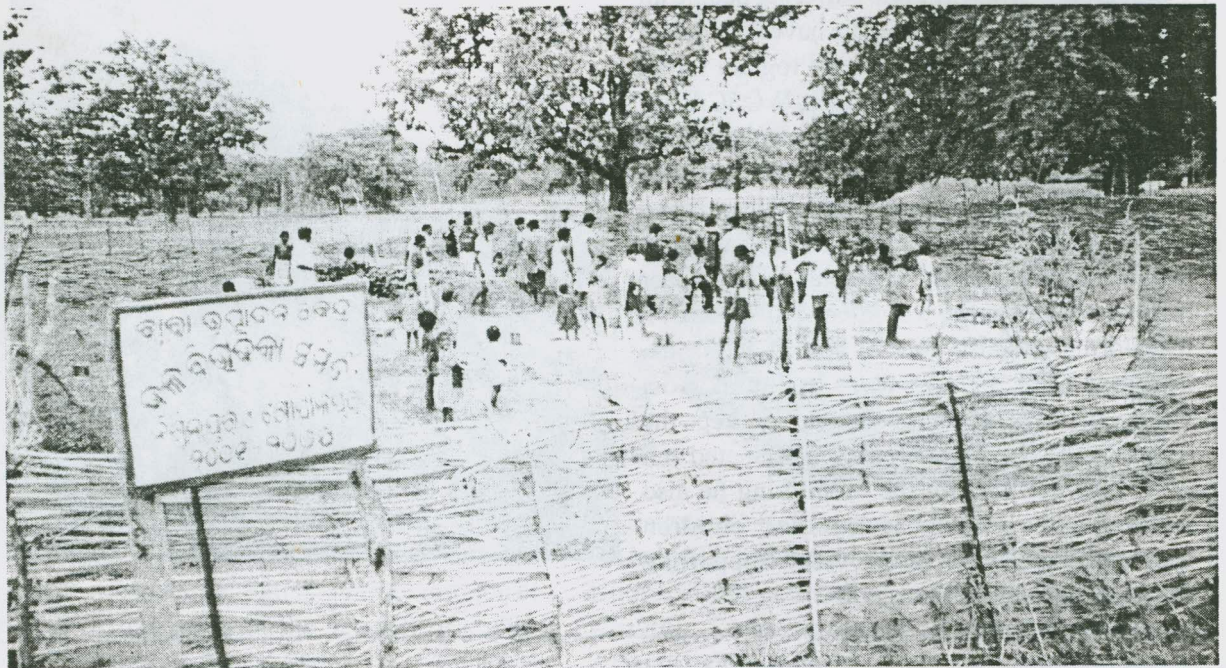
Health and Legal Literacy Camp



WOSCA has organized a Health and Legal Literacy Camp from 21st to 24th September, 2003 at Aaharposi village with 35 participants from Women's Dairy Farm. WOSCA has invited one doctor and one LHV of Primary Health Centre to educate the villagers on healthy habits like personal hygiene, cleanliness of home and the environment, use of safe drinking water, antenatal and post-natal care, etc.

WOSCA also invited one lawyer from the district court to inform and explain about the legal provisions and legal entitlements of women. The invited lawyer explained the participants about how to file an FIR and how they can get legal assistance. This program was supported by OMFED.

Watershed Development



One of the basic needs for development of agriculture is irrigation or artificial application of water to fields during the time of need of growing crops. Realizing this, WOSCA has undertaken a Integrated Watershed Development Project in the year 2001 at Nischintpur-Gopalpur covering an area of 550 hectares, in association with ITDA, as a Project Impelementation Agency (PIA). A total of 107 farmers have been benefited under this project. The activities covered under the project include 25 acres of demonstration plots of maize/ arahar, 15.6 acres of cashew plantation, and mango plantation in 7.6 acres of land at Gopalpur. Besides, 34 hectares of forest have been protected and

regenerated by the help of the villagers and the SHGs. WOSCA has started the construction work for the check dam and irrigated 13.2 acres of land through cephase system. WOSCA always involve the villagers in its projects. It has organized participatory planning of Watershed Development Project with the community members and SHG members. Group discussion on the development of watershed has helped need-salient strategy planning. As complementary activities rice processing and goatery have been taken up as IG programs by 4 women SHGs. The organization also supplied saplings of rare breed for the Watershed Nursery of Nischintpur and Gopalpur.

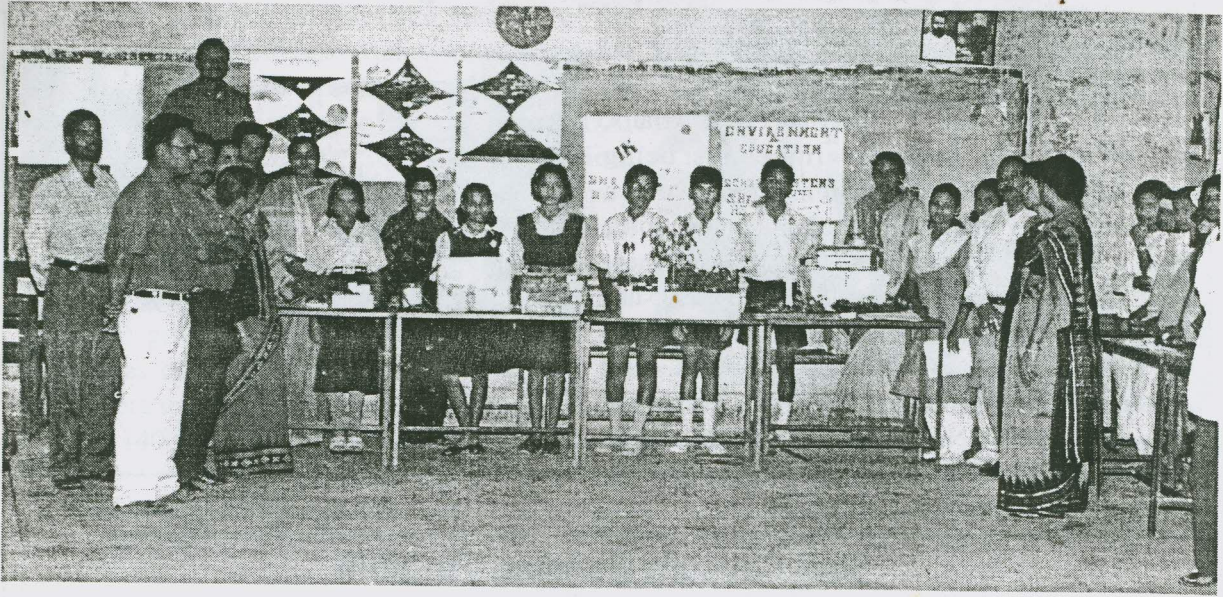


nursery



participatory discussion

Environment Education in School System



WOSCA organized an workshop on environment education in the school system on 10th-11th January, 2004 at Gujurati Samaj, Keonjhar with the support from the Centre for Environment Education (CEE). The objective of this program was to sensitize the individuals and social groups towards environment and its allied problems. Forty teachers from twenty schools of Sadar, Patna and Jhumpura block have participated in the workshop. The participants were mobilized to adopt different

methods and games to encourage the children to protect the environment. This workshop was facilitated by Dr. D. P. Rath of CEE and DFO, Keonjhar. After the workshop, a game was played by the teachers called "Who am I?" to know how they can motivate the students towards environment conservation. In this regard an exhibition on environment was also organized at Police High School, Keonjhar on 28th February, 2004 with the active participation of the school children.



Creche Centre

The organization runs a Creche Centre at Nischintpur of Sadar block since 2000 with the support from SSWAB. A total of 25 children are being taken care of in this centre. WOSCA has provisions of complete immunization, regular health check-up, nutritious food, reading materials, indoor games and above all motherly love and affection throughout the day. The children are being looked after by the *Ayas* during the day time when some of their natural care takers are engaged in daily labour and livelihood activities. The educational, recreational, emotional and intellectual needs are also met by the organization.



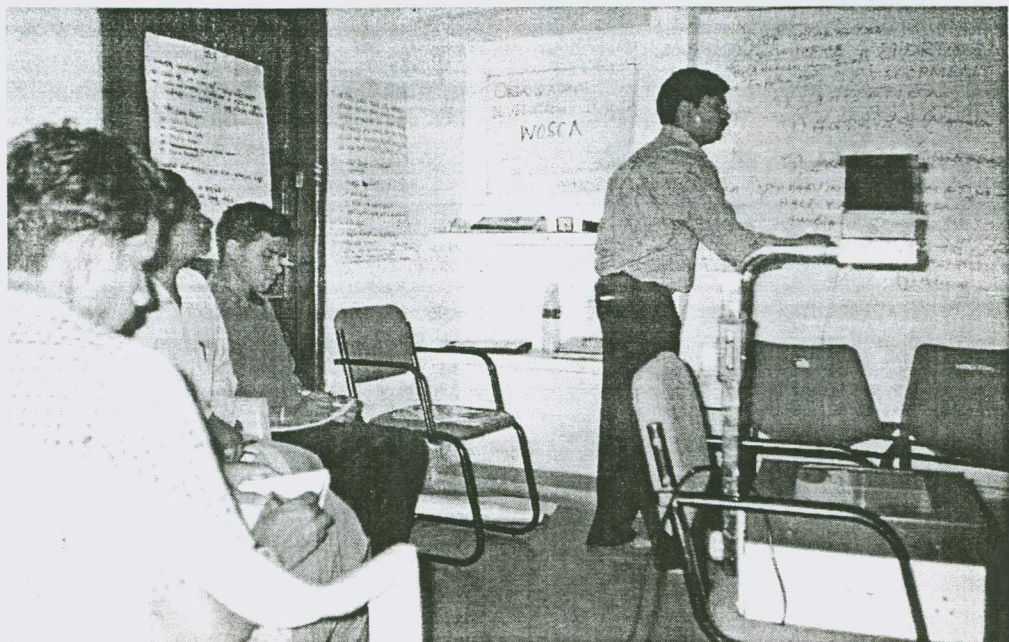
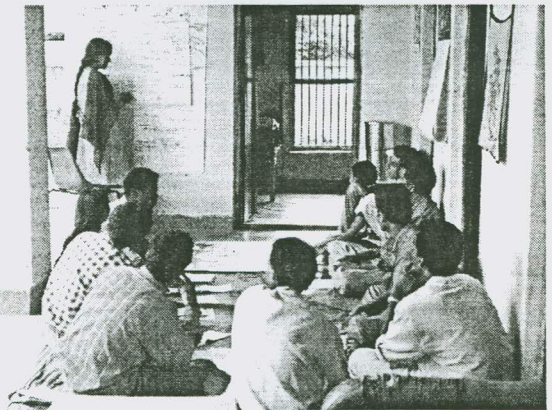
Model GP Facilitation Program

WOSCA has taken up Purumunda GP of Ghatagaon block as a model demonstration GP, with the support from Ministry of Tribal Affairs, where the local self government is being strengthened with equal member of women representatives. In this GP, it has undertaken some works, such as follow up, linkage with Government Departments, Social Security Scheme, etc. It has also ensured smooth running of the Pallasabha with the participation of women members. The organization has conducted a dissemination workshop on 20th November 2003 at Purumunda GP headquarter, with the elected PRI and leaders of the 7 villages under the said GP.



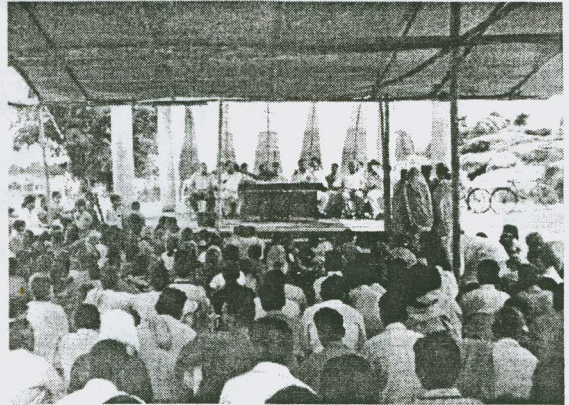
Staff Capacity Building Program

The organization arranges programs for staff capacity building with an aim to improve the skill and knowledge levels of our field staff as well as the office staff. During the reporting year, such programs were facilitated by the staff of WOSCA who had earlier undergone training under CASHE project of CARE. A capacity building program on micro-financing was also organized on 3rd October, 2003. Besides, WOSCA organized an Organizational Development Training program on 21st March, 2003. In this training, all the staff members of WOSCA were oriented on community mobilization, project management, time management, micro-planning, reporting and documentation. This was facilitated by resource persons of XIMB and was supported by CARE, Orissa.



Government Scheme Awareness Program

WOSCA arranged an interface meeting of the beneficiaries with the government functionaries at Delanga village of Patna block on 26th February 2004. WOSCA invited officials from ITDA, DRDA, Health Deptt., Social Conservation, Agriculture, Horticulture, Sericulture, Veterinary Departments and local Bank to explain and educate the poor villagers about the government schemes and facilities which can be availed by them easily. All the government functionaries spoke on the schemes of their department and motivated the villagers to take advantage of the schemes. Near about 140 villagers attended this interface meeting.



Convergence Program

A convergence program was organized at Khadiadiha on 7th April 2003 under bio-diversity conservation program, in association with the Field Publicity Division of Govt. of India. The objective of this program was to facilitate the idea of health and sanitation according to environment. Another convergence program was organized at Gopalpur on 27th July 2003. Information brochures were distributed to the participants on poultry farming, and other income generation activities. This program was facilitated by Mr. A. Patra, Field Publicity Officer Keonjhar; Mr. K. Balsakh, DDM (PH) and Ms. Dharitiri Rout, Secretary, WOSCA. A total of 73 participants attended the program.



Program Review & MIS



All the on going programs, projects and financial implication and development worthiness of WOSCA are reviewed by the donors as well as the internal monitoring team. Suggestion and recommendations are incorporated in later phase of program and lessons learnts from one project are applied to other projects. WOSCA conducts monthly review of each of its projects and quarterly review of programs as per donors specific priority. Besides, a half yearly program review is conducted by Project Monitoring and Assessment Committee taking



member's from the Executive Body and General Body and financial wing of WOSCA. For the INHP-II project, monthly review also prepares action plan for the next month. Similarly, on going process of INHP-II is reviewed at Block level each quarter by CARE District team, CDPO, MO in charge and the Secretary WOSCA. Service providers of Demonstration Villages, LS & LHV also take part.

WOSCA has developed MIS for each project and it is being updated monthly and analysed quarterly.



WHERE WAS EACH RUPEE SPENT?

